



NORWOOD, OHIO

Resolution No. 25 2024

**RESOLUTION OF COUNCIL DESIGNATING A STATEMENT OF MISSION, VISION, VALUES, AND GOALS FOR THE CITY OF NORWOOD, OHIO**

**WHEREAS**, the Council of the City of Norwood, Ohio believes that the development of a specific mission, vision, values, and goals statement, is vital to planning for the future of the community; and

**WHEREAS**, the Council and Administration of the City of Norwood, Ohio has developed a mission, vision, values, and goals statement that provides for perpetual prosperity, safety, and well-being of the Norwood community (See Ex. A); now, therefore,

**NOW, THEREFORE BE IT RESOLVED** by the Council of the City of Norwood, Ohio:

**SECTION 1.** The mission is to promote and foster the perpetual prosperity, safety, and well-being of the Norwood Community.

**SECTION 2.** The City of Norwood is committed to excellence through executing our values and to serving as a PRIMER for empowering local residents and businesses to share in fulfilling the city's mission to promote and foster the perpetual safety, prosperity, and well-being of the Norwood community. We shall accomplish this through dedication to Professionalism, Respectful interactions, Integrity in the conduct of government affairs, being Mission-driven, acting Equitably with all, and being Resourceful in the application of our local resources and taxpayer funds.

**SECTION 3.** The City of Norwood is committed to promoting the values of professionalism, respect, integrity, mission-driven, equitable, and resourcefulness.

**SECTION 4.** The City of Norwood is committed to ensure the safety of Norwood residents and businesses; go regularly maintain and improve critical infrastructure; to provide for recreational outlets and activities for all Norwood residents; to deliver effective, efficient, and equitable service to residents and businesses; and to serve as a good steward of the community's resources.

PASSED 8/13/2024  
Date

  
\_\_\_\_\_  
Joseph S. Geers  
President of Council

ATTEST:

Natalie Assaf, the duly appointed Clerk of Council, attests that this resolution was passed at a regular/special meeting of Norwood City Council on the 13 day of August, 2024 in compliance with the rules of Norwood City Council and the laws of the State of Ohio. The foregoing resolution was submitted to the Mayor of the City of Norwood, Ohio for his signature on the 13 day of August, 2024.

  
\_\_\_\_\_  
Natalie Assaf  
Clerk of Council

APPROVED 13 Aug 24  
Date

Victor Schneider  
Victor Schneider  
Mayor

**CERTIFICATION OF PUBLICATION:**

Natalie Assaf, the duly appointed Clerk of Council, attests that this ordinance was published in the  
Cincinnati Enquirer on 8/26/24 and 8/27/24.  
(Name of Newspaper) (date) (date)

Natalie Assaf  
Natalie Assaf  
Clerk of Council

1<sup>st</sup> Reading 6/25/24  
Date

2<sup>nd</sup> Reading 7/9/24  
Date

3<sup>rd</sup> Reading 8/13/24  
Date

All 3 Readings \_\_\_\_\_  
Date

Tabled \_\_\_\_\_  
Date

Vetoed \_\_\_\_\_  
Date



# City of Norwood

## Mission, Vision, Values & Goals

### Mission

To promote and foster the perpetual prosperity, safety, and well-being of the Norwood community.

### Vision

The City of Norwood is committed to excellence through executing our values and to serving as a **PRIMER** for empowering local residents and businesses to share in fulfilling the city's mission to promote and foster the perpetual safety, prosperity, and well-being of the Norwood community. We shall accomplish this through dedication to Professionalism, Respectful interactions, Integrity in the conduct of government affairs, being Mission-driven, acting Equitably with all, and being Resourceful in the application of our local resources and taxpayer funds.

### Values

- 1) Professionalism
- 2) Respect
- 3) Integrity
- 4) Mission-driven
- 5) Equitable
- 6) Resourcefulness

### Goals

- 1) To ensure the safety of Norwood residents and businesses.
- 2) To regularly maintain and improve critical infrastructure.
- 3) To provide for recreational outlets and activities for all Norwood residents.
- 4) To deliver effective, efficient, and equitable service to residents and businesses.
- 5) To serve as a good steward of the community's resources.