



## CITY OF NORWOOD EMPLOYEE TUITION DISCOUNT PROGRAM

Xavier University and the City of Norwood have built a partnership to offer great benefit discounts on tuition to all adult city employees who are employed at the time of application/registration. Here are the details of the partnership:

<https://www.xavier.edu/corporate-partnerships/city-of-norwood-partnership>

- City employees can earn a Bachelor's degree at a 25% discount on tuition through the Adult and Professional Education at Xavier, commonly known as APEX. The Accelerated Degree Completion enables adult students to earn a Bachelor of Arts in Organizational Leadership or a Bachelor of Liberal Arts degree through a combination of evening and online classes over eight-week sessions. The APEX program is especially transfer friendly for police officers since the program accepts 24 transfer credit hours for officers who have completed the Ohio Peace Officer Training Academy.
- City employees pursuing a graduate degree are eligible for a 15% tuition discount on all Xavier Master's degree programs, with the ability to choose from more than 30 programs spanning a variety of disciplines including business, nursing, health administration, counseling, and education. Xavier's nationally ranked online and on-campus graduate programs are designed for city employees who need to find balance between pursuing their graduate education with their full-time jobs and family responsibilities.
- The Xavier Leadership Center shall offer a 15% discount on all programs.

[xavier.edu/tuition-fees](https://www.xavier.edu/tuition-fees)

All City of Norwood students will be required to pay their Xavier University bill in full. If the employee is eligible for tuition reimbursement, it is incumbent upon them to request and follow the reimbursement policy. Please see Human Resources if you have any further questions.

